

Representative Tom Brice Alaska State legislature

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Sponsor Statement CSHB 1: Municipal Collective Bargaining Contracts

CSHB1 puts meaning back into the term binding arbitration. There are two tools available to employees to achieve finality when bargaining collectively, binding arbitration and the strike. Police and fire protection employees are not allowed to strike by law. Instead they have been statutorily given the right to go through binding arbitration as an alternative.

Problems arise when a contract is placed before a governing board such as a city Council, which either approve or disapprove the contract. If the Council disapproves the contract, the employees have no avenue to seek redress. They are left without a contract. Employees that have the right to strike have that option to compel further discussion of their contracts. HB 1 will give a contract to those employees who do not have legal authority to strike.